

Terms and Phrases

for talking about beginning to use Workday

Below are terms you may hear referring to different stages of phasing out legacy systems and processes, and beginning to use Workday.

"Cutover"

Used to describe the process of transitioning from our old systems to Workday. Cutover will begin in fall 2020. Visit modernization.wsu.edu/cutover/ to learn more.

"Launch"

Used to describe the period when we begin using Workday for WSU. Starting in mid-December 2020, WSU will start turning on certain functionality to support human resources, payroll, and financial processes. All Workday functionality will be available by January 2021. You may hear "launch" used in place of another term that is used less frequently, "go-live."

"Stabilization"

Used to describe the period following launch when we work together to learn Workday, resolve issues, and overcome challenges. Stabilization can take a year or more, allowing WSU employees plenty of time to adapt to using Workday.

If you have questions about the switch to Workday, ask them at modhelp.wsu.edu



Modernization Initiative

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