

Why Now?

As the aging AIS system draws near its end of useful life, and faculty and staff continue to feel the increasing administrative pressures each year, WSU leadership deemed the replacement of AIS a critical and time-sensitive University priority. The need to act is driven by four major factors: system failure risk, ensuring compliance, outdated processes, and lagging fiscal and administrative data.

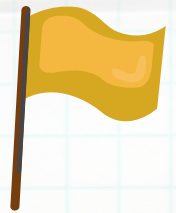
System Failure Risk



Running a system that has reached its end of useful life creates many unknowns and the chance of a system failure is a real risk. A system failure could result in major disruption to critical University business operations such as paying employees, or tracking financial activities.

Ensuring Compliance

Federal and State regulations are becoming more and more detailed. WSU's workforce also continues to grow and diversify, to include employees from around the country and the globe. Grant awards have concurrently become more complex. AIS is simply unable to support the ever-changing demands of an equally large and diverse University community.



Outdated Processes



Outdated business processes are a barrier to growth and efficiency. Current processes are paperwork heavy, time consuming, inefficient, and often result in duplicate data entry across disconnected systems and multiple units. A significant administrative burden is placed on faculty and staff to process even the most routine functions.

Lagging Fiscal and Administrative Data

The absence of real-time information and reporting makes it difficult to know the status of budgets, effort certification, leave balances, and other elements critical to University operations. Faculty, staff and university leadership at all levels need more timely information to support such decisions.

