

# THANK YOU!



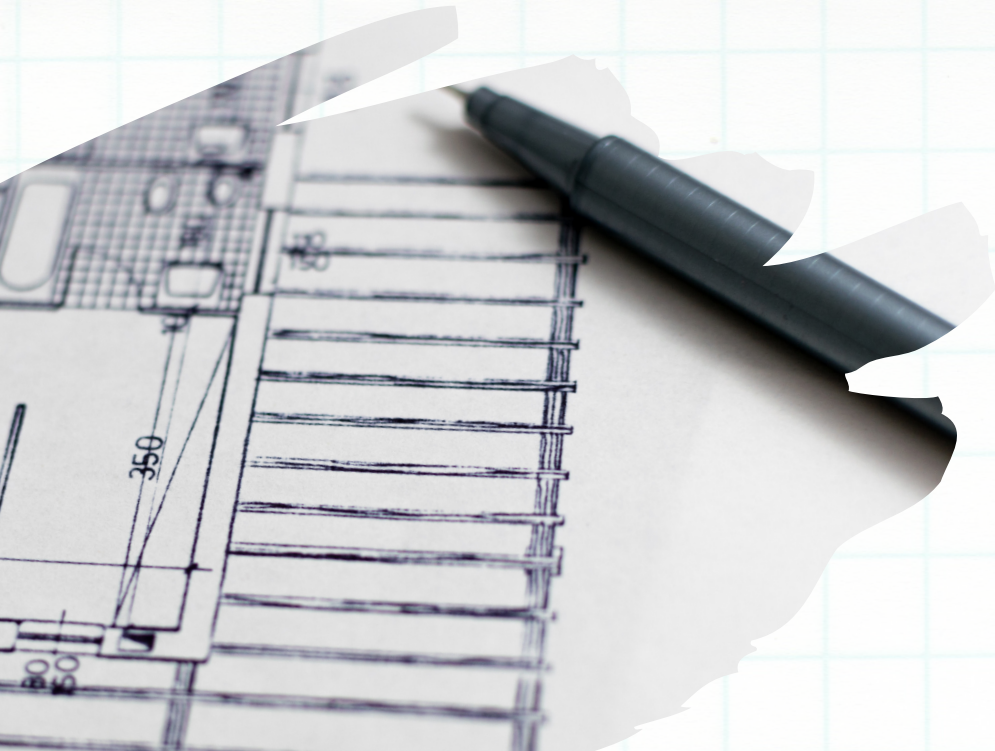
## Modernization Initiative

WASHINGTON STATE UNIVERSITY



WORKDAY PROTOTYPE PREVIEW EVENT  
**JULY 24 8:30 AM-4 PM**

# EVENT PROGRAM



## Modernization Initiative

WASHINGTON STATE UNIVERSITY

# Welcome!

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## Prototype Preview Event Agenda

Time: 8:30 a.m. to 4 p.m.

Location: CUB Auditorium (Pullman campus) and via Zoom

- 8:30-9 a.m. Welcome and Workday Overview
- 9:10-11 a.m. Finance
- 11:10 a.m.-Noon Grants
- Noon-1 p.m. Lunch Break
- 1-2:50 p.m. HR/HCM Management
- 3-4 p.m. Payroll

There will be a 10 minute interval following each session.



## Modernization Initiative

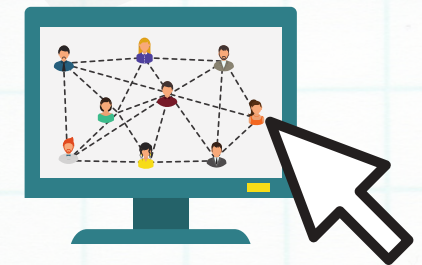
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# Resources

## ONLINE RESOURCES

Visit our website for the latest project updates, valuable resources, and information about events and engagement, including:

- **Glossary and Terminology Crosswalk**
- **Implementation Decisions**
- **Impacted Systems**
- **Frequently Asked Questions**
- **Engagement Opportunities**
- **Training Information**
- **Modernization Events Calendar**
- **"The Modern Times" Blog**



[modernization.wsu.edu](https://modernization.wsu.edu)

## MODERNIZATION NEWSLETTER

Subscribe to the monthly Modernization Newsletter for up-to-date information, notices, and points of interest.

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## OTHER IMPORTANT TERMS AND CONCEPTS



### Business Process (BP)

The set of tasks that need to be completed for an event to occur, the order in which they must be done, and who must do them. Workday includes a number of predefined business processes for different purposes.

### Employee Self-Service (ESS)

The Employee Self Service (ESS) functionality in Workday provides employees with the ability to manage personal information, update benefits, and set-up direct deposit information. The employee's supervisor will be able to view information related to job, position, and pay. However, they won't be able to view information such as direct deposit and benefits enrollment/pension/retirement.

### Manager Self-Service (MSS)

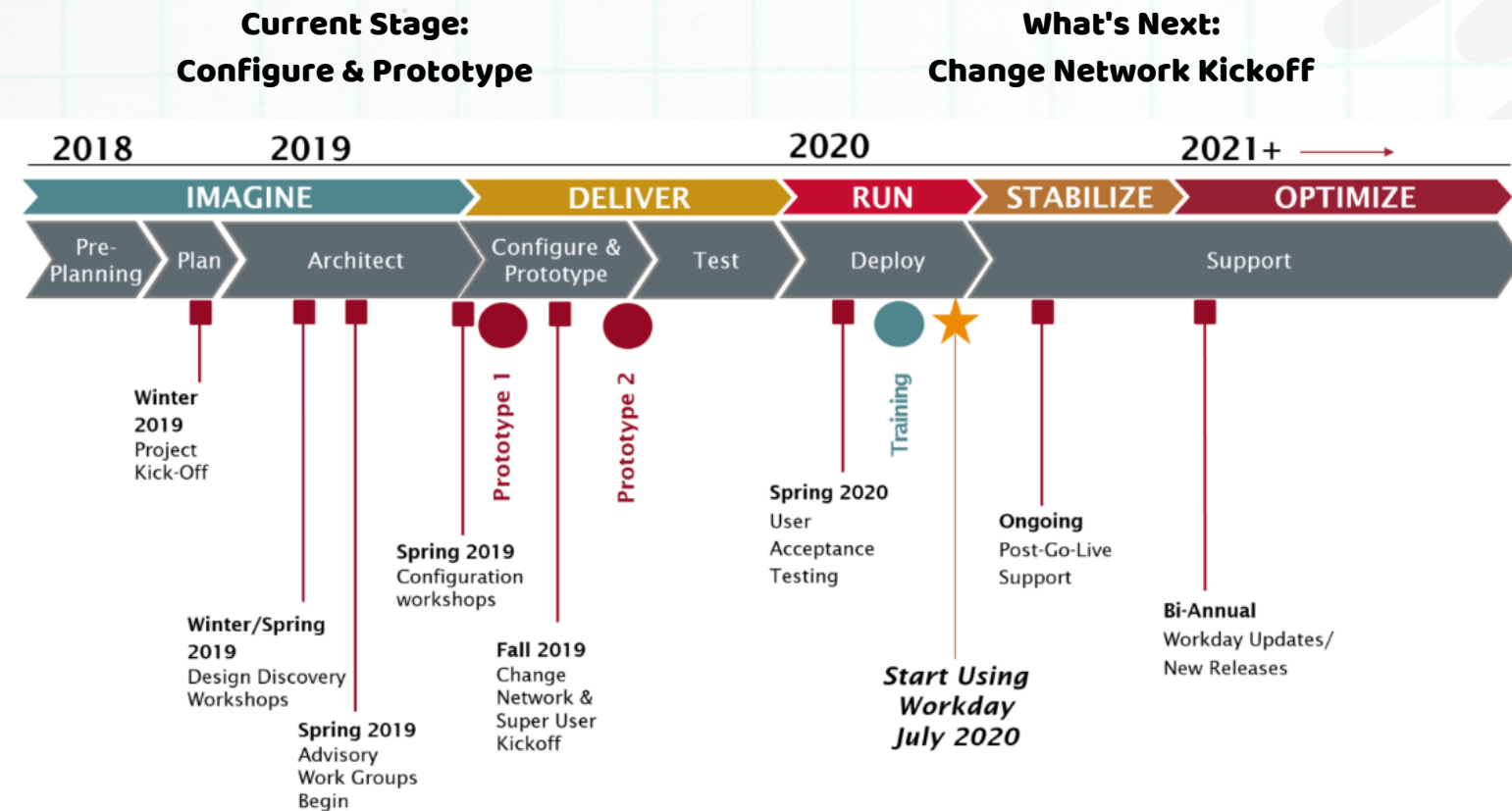
The Manager Self Service (MSS) functionality in Workday provides supervisors with job, position, and pay related information for their direct reports, including access to numerous built-in reports to support HR-related analytics and decisions. Managers are not able to view specific employee data such as direct deposit information and benefits enrollment/pension/retirement information.

### Supervisory Organization (Sup Org)

Supervisory Organizations in Workday illustrate the University's reporting relationships. Foundational to Workday Human Capital Management (HCM), Supervisory Organizations drive staffing actions and appropriate process routing, including hiring, compensation, promotions, and time and leave, for example. Supervisory Organizations join with Cost Centers to connect HR and Financial data.

## What is the Modernization Initiative?

The Modernization Initiative is a University-wide effort to prevent business system failure and improve support for WSU's growing research and instruction activities through the replacement of our over 35-year-old mainframe system and processes.



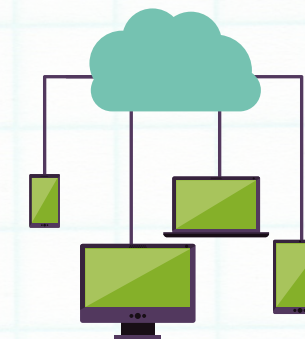
## What is Workday?

Workday is an intuitive, cloud-based software solution that combines finance, payroll, and HR into one seamless system for better organizational performance. Workday is:

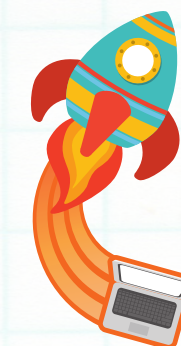
USER FRIENDLY



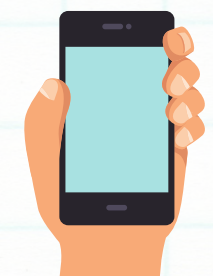
A UNIFIED PORTAL

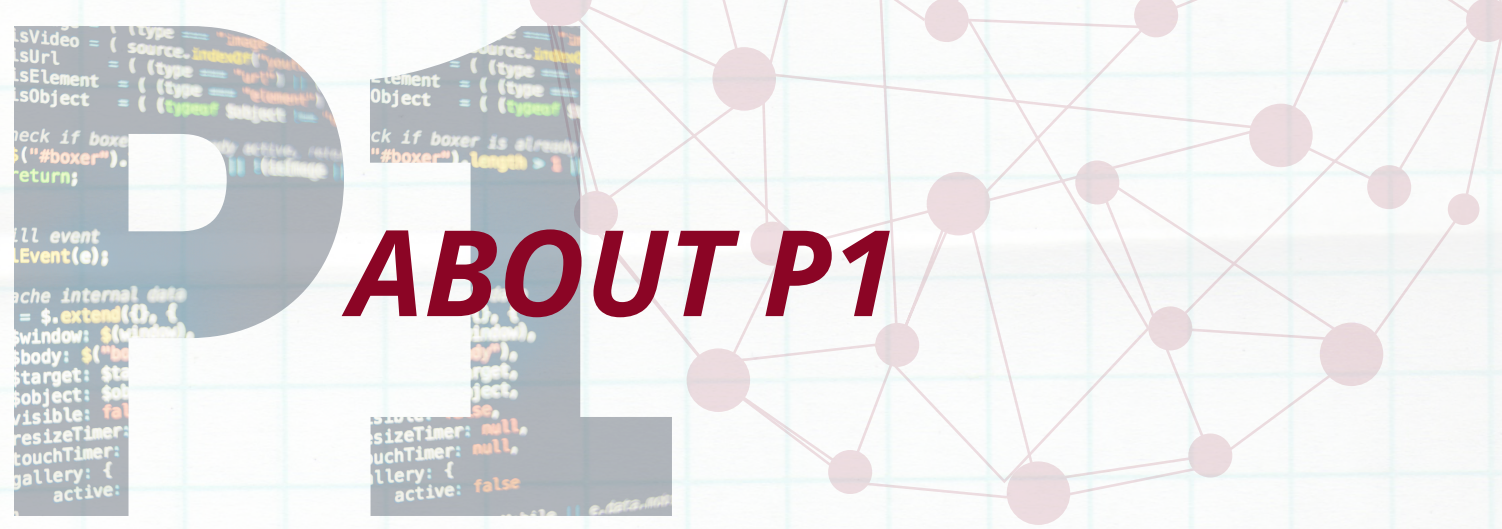


NEXT-GENERATION TECHNOLOGY



MOBILE





# ABOUT P1

## What is P1?

Prototype 1 (also called P1 and WSU 1) is the first configuration, or “build,” of WSU’s Workday system. P1 uses WSU data and recommended configurations gathered during design sessions.

## Disclaimer: P1 Demonstrations

Prototype 1 is a first rough draft of Workday for WSU and is not intended to reflect the final product. Today’s demonstrations do not represent final state processes or configurations, or serve as training or reference materials. All functionality, business processes, and information shared in today’s demos are subject to change.

## Questions or Feedback?

We want to hear from you.

EMAIL US

[modern.initiative@wsu.edu](mailto:modern.initiative@wsu.edu)

SUBMIT A QUESTION OR COMMENT

<http://modhelp.wsu.edu>

## ROLE-TO-POSITION MAPPING

### POSITIONS

- Are a “seat” that a specific employee occupies
- May be assigned one or many roles

### ROLES

- Are assigned to Positions
- Determine function in a business process (i.e., initiate, approve, etc.)
- Determine what you can see & do in Workday including access to cost center data

### ROLE MAPPING DRIVES THE FOLLOWING:

#### SECURITY

Provides security access to users and restricts access to data based on separation of duties

#### TRAINING

Ensures positions receive relevant training based on roles in Workday, which minimizes time away from work

#### COMMUNICATION

Enables targeted communications to those performing specific tasks within Workday



## FOUNDATION DATA MODEL (FDM)

The Foundation Data Model (FDM) is Workday’s term for Chart of Accounts. The FDM is a multi-dimensional data structure that serves as the backbone for transaction processing and reporting done within Workday.

The FDM allows users to attach common keywords, or “worktags,” to transactions, instead of entering an accounting code string.

COST CENTER  
GRANT  
PROJECT

REGION  
GIFT  
PROGRAM

FUND  
FUNCTION  
LEDGER

