The Foundation Data Model (FDM) is Workday's term for Chart of Accounts. It's how we'll manage transactions in Workday. The FDM is a multi-dimensional data structure that serves as the backbone for transaction processing and reporting done within Workday. Its structure maximizes reporting capabilities.

### Worktags at a Glance

The FDM allows users to attach common attributes, or "worktags", to transactions. Instead of entering an accounting code string, users will choose worktags to describe the transaction's business purpose. Worktags can be "Driver Worktags" or "Related Worktags", and each transaction needs both.

1. **Enter one of these...**
   - **cost center**
     - College of Vet Med
     - Conference Management
     - College of Ed
   - **grant**
     - Federal Awards
     - State Awards
     - Other Agreements
   - **gift**
     - Endowment Gifts
     - Spendable Gifts
   - **project**
     - Capital Building
     - Equipment
     - Conferences
   - **program**
     - Course Fees
     - Labs
     - Summer Session

2. **...and validate or update these. Related Worktags auto-populate.**
   - **region**
     - Everett
     - Pullman
     - Spokane
     - Tri-Cities
     - Vancouver
     - Global
   - **fund**
     - General (State)
     - Local
     - Federal
     - Grants
   - **function**
     - Instruction & Research
     - Student Services
     - Operations & Maintenance
   - **ledger**
     - Cash
     - Accounts Payable
     - Revenue
     - Expense

Note: If you choose "Cost Center" as your Driver Worktag in step one, you won’t need to select it again in step two.